

COMPUTER TECHNOLOGY SERVICES, INC.
Consulting and Technical Services II (CATS II)
Labor Rates

Table F-1, Labor Rate Schedule

Record the fully loaded hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
	*Include a CTS Value Added Minimum, 2% Discount per Contract Year	*2% Disc Incl'd	*2% Disc Incl'd	*2% Disc Incl'd	*2% Disc Incl'd	*2% Disc Incl'd
1	Program Manager	\$ 175.33	\$ 180.59	\$ 186.01	\$ 191.59	\$ 197.34
2	Project Manager	\$ 136.94	\$ 141.05	\$ 145.28	\$ 149.64	\$ 154.13
3	Senior Subject Matter Expert	\$ 180.31	\$ 185.72	\$ 191.29	\$ 197.03	\$ 202.94
4	Subject Matter Expert	\$ 141.03	\$ 145.26	\$ 149.62	\$ 154.11	\$ 158.73
5	Sr. Comp Software Integration Analyst	\$ 145.39	\$ 149.75	\$ 154.24	\$ 158.87	\$ 163.64
6	Sr. Computer Specialist	\$ 145.39	\$ 149.75	\$ 154.24	\$ 158.87	\$ 163.64
7	Computer Specialist	\$ 107.41	\$ 110.63	\$ 113.95	\$ 117.37	\$ 120.89
8	Senior Computer Systems Analyst	\$ 145.39	\$ 149.75	\$ 154.24	\$ 158.87	\$ 163.64
9	Junior Computer Systems Analyst	\$ 90.77	\$ 93.49	\$ 96.30	\$ 99.19	\$ 102.16
10	Applications Programmer	\$ 118.52	\$ 122.08	\$ 125.74	\$ 129.51	\$ 133.40
11	Applications Development Expert	\$ 150.40	\$ 154.91	\$ 159.56	\$ 164.35	\$ 169.28
12	Senior Computer Systems Programmer	\$ 120.45	\$ 124.06	\$ 127.79	\$ 131.62	\$ 135.57
13	Computer Systems Programmer	\$ 90.77	\$ 93.49	\$ 96.30	\$ 99.19	\$ 102.16
14	Senior Computer Programmer	\$ 150.40	\$ 154.91	\$ 159.56	\$ 164.35	\$ 169.28
15	Junior Computer Programmer	\$ 82.84	\$ 85.33	\$ 87.88	\$ 90.52	\$ 93.24
16	Advanced Tech Senior Applications Dev	\$ 150.40	\$ 154.91	\$ 159.56	\$ 164.35	\$ 169.28
17	Advanced Tech Applications Dev	\$ 118.52	\$ 122.08	\$ 125.74	\$ 129.51	\$ 133.40
18	Sr. Information Engineer	\$ 121.35	\$ 124.99	\$ 128.74	\$ 132.60	\$ 136.58
19	Information Engineer	\$ 91.46	\$ 94.20	\$ 97.03	\$ 99.94	\$ 102.94
20	Senior IT Professional	\$ 114.59	\$ 118.03	\$ 121.57	\$ 125.22	\$ 128.97
21	Database Manager	\$ 158.69	\$ 163.45	\$ 168.35	\$ 173.40	\$ 178.61
22	Senior Database Management Specialist	\$ 162.08	\$ 166.94	\$ 171.95	\$ 177.11	\$ 182.42
23	Junior Database Management Specialist	\$ 105.96	\$ 109.14	\$ 112.41	\$ 115.79	\$ 119.26
24	Quality Assurance Manager	\$ 136.94	\$ 141.05	\$ 145.28	\$ 149.64	\$ 154.13
25	Senior Quality Assurance Consultant	\$ 121.35	\$ 124.99	\$ 128.74	\$ 132.60	\$ 136.58
26	Quality Assurance Specialist	\$ 91.46	\$ 94.20	\$ 97.03	\$ 99.94	\$ 102.94
27	Testing Specialist	\$ 116.23	\$ 119.72	\$ 123.31	\$ 127.01	\$ 130.82
28	Training Specialist/Instructor	\$ 93.62	\$ 96.43	\$ 99.32	\$ 102.30	\$ 105.37
29	Senior Systems Engineer	\$ 177.02	\$ 182.33	\$ 187.80	\$ 193.43	\$ 199.24
30	Systems Engineer	\$ 130.86	\$ 134.79	\$ 138.83	\$ 142.99	\$ 147.28
31	Software Engineer	\$ 130.86	\$ 134.79	\$ 138.83	\$ 142.99	\$ 147.28
32	Senior Interdisciplinary Engineer	\$ 177.02	\$ 182.33	\$ 187.80	\$ 193.43	\$ 199.24
33	Interdisciplinary Engineer	\$ 130.86	\$ 134.79	\$ 138.83	\$ 142.99	\$ 147.28
34	Computer Operations Center Specialist	\$ 134.69	\$ 138.73	\$ 142.89	\$ 147.18	\$ 151.59
35	Computer Operations Research Analyst	\$ 94.82	\$ 97.66	\$ 100.59	\$ 103.61	\$ 106.72
36	Senior Operations Research Analyst	\$ 177.02	\$ 182.33	\$ 187.80	\$ 193.43	\$ 199.24
37	Senior Systems Analyst	\$ 130.86	\$ 134.79	\$ 138.83	\$ 142.99	\$ 147.28
38	Senior Information Technology Architect	\$ 129.43	\$ 133.31	\$ 137.31	\$ 141.43	\$ 145.67
39	Senior Information Technology Planner	\$ 129.43	\$ 133.31	\$ 137.31	\$ 141.43	\$ 145.67
40	Senior Application Architect	\$ 129.43	\$ 133.31	\$ 137.31	\$ 141.43	\$ 145.67
41	Senior Computer Operator	\$ 82.96	\$ 85.45	\$ 88.01	\$ 90.65	\$ 93.37
42	Computer Operator	\$ 56.08	\$ 57.76	\$ 59.50	\$ 61.28	\$ 63.12
43	Office Automation Specialist	\$ 96.64	\$ 99.54	\$ 102.53	\$ 105.60	\$ 108.77
44	Help Desk Manager	\$ 134.69	\$ 138.73	\$ 142.89	\$ 147.18	\$ 151.59
45	Senior Help Desk Specialist	\$ 94.82	\$ 97.66	\$ 100.59	\$ 103.61	\$ 106.72
46	Junior Help Desk Specialist	\$ 53.11	\$ 54.70	\$ 56.34	\$ 58.03	\$ 59.78
47	Systems Administrator	\$ 111.03	\$ 114.36	\$ 117.79	\$ 121.33	\$ 124.97
48	Senior Comp Security Sys Specialist	\$ 139.05	\$ 143.22	\$ 147.52	\$ 151.94	\$ 156.50
49	Comp Security Sys Specialist	\$ 99.18	\$ 102.16	\$ 105.22	\$ 108.38	\$ 111.63
50	Data Security Specialist	\$ 89.43	\$ 92.11	\$ 94.88	\$ 97.72	\$ 100.65

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
	*Include a CTS Value Added Minimum, 2% Discount per Contract Year	*2% Disc Incl'd	*2% Disc Incl'd	*2% Disc Incl'd	*2% Disc Incl'd	*2% Disc Incl'd
51	Systems Security Specialist	\$ 74.76	\$ 77.00	\$ 79.31	\$ 81.69	\$ 84.14
52	INFOSEC Engineer	\$ 139.05	\$ 143.22	\$ 147.52	\$ 151.94	\$ 156.50
53	Systems Security Research Analyst	\$ 139.05	\$ 143.22	\$ 147.52	\$ 151.94	\$ 156.50
54	Research Analyst	\$ 99.18	\$ 102.16	\$ 105.22	\$ 108.38	\$ 111.63
55	Documentation Specialist	\$ 101.04	\$ 104.07	\$ 107.19	\$ 110.41	\$ 113.72
56	Technical Writer/Editor	\$ 101.00	\$ 104.03	\$ 107.15	\$ 110.37	\$ 113.68
57	Project Control Specialist	\$ 148.76	\$ 153.22	\$ 157.82	\$ 162.55	\$ 167.43
58	Program Administration Specialist	\$ 118.21	\$ 121.76	\$ 125.41	\$ 129.17	\$ 133.05
59	Internet/Intranet Site Developer Senior	\$ 150.40	\$ 154.91	\$ 159.56	\$ 164.35	\$ 169.28
60	Internet/Intranet Site Developer Junior	\$ 118.52	\$ 122.08	\$ 125.74	\$ 129.51	\$ 133.40
61	Internet/Web Architect	\$ 96.64	\$ 99.54	\$ 102.53	\$ 105.60	\$ 108.77
62	Computer Graphic Illustrator	\$ 137.54	\$ 141.67	\$ 145.92	\$ 150.29	\$ 154.80
63	Senior Systems Architect	\$ 177.02	\$ 182.33	\$ 187.80	\$ 193.43	\$ 199.24
64	Systems Design Architect	\$ 130.86	\$ 134.79	\$ 138.83	\$ 142.99	\$ 147.28
65	Systems Design Engineer	\$ 104.40	\$ 107.53	\$ 110.76	\$ 114.08	\$ 117.50
66	Senior Cost Accountant	\$ 120.45	\$ 124.06	\$ 127.79	\$ 131.62	\$ 135.57
67	Senior Financial Analyst	\$ 120.45	\$ 124.06	\$ 127.79	\$ 131.62	\$ 135.57
68	Financial Analyst	\$ 90.77	\$ 93.49	\$ 96.30	\$ 99.19	\$ 102.16
69	Senior IT Auditor	\$ 129.43	\$ 133.31	\$ 137.31	\$ 141.43	\$ 145.67
70	Senior Auditor	\$ 92.07	\$ 94.83	\$ 97.68	\$ 100.61	\$ 103.63
71	Senior Risk Assessment Consultant	\$ 121.18	\$ 124.82	\$ 128.56	\$ 132.42	\$ 136.39
72	Senior Business Process Consultant	\$ 163.35	\$ 168.25	\$ 173.30	\$ 178.50	\$ 183.85
73	Senior Group Facilitator	\$ 118.21	\$ 121.76	\$ 125.41	\$ 129.17	\$ 133.05
74	Senior Marketing Consultant	\$ 109.41	\$ 112.69	\$ 116.07	\$ 119.56	\$ 123.14
75	Senior Market Research Consultant	\$ 105.96	\$ 109.14	\$ 112.41	\$ 115.79	\$ 119.26
76	Senior Telecommunications Engineer	\$ 134.69	\$ 138.73	\$ 142.89	\$ 147.18	\$ 151.59
77	Telecommunications Engineer	\$ 94.82	\$ 97.66	\$ 100.59	\$ 103.61	\$ 106.72
78	Senior Telecommunications Consultant	\$ 143.91	\$ 148.23	\$ 152.67	\$ 157.25	\$ 161.97
79	Telecommunications Systems Analyst	\$ 109.41	\$ 112.69	\$ 116.07	\$ 119.56	\$ 123.14
80	Network Manager	\$ 153.72	\$ 158.33	\$ 163.08	\$ 167.97	\$ 173.01
81	Senior Network Engineer	\$ 129.43	\$ 133.31	\$ 137.31	\$ 141.43	\$ 145.67
82	Junior Network Engineer	\$ 92.07	\$ 94.83	\$ 97.68	\$ 100.61	\$ 103.63
83	Network Administrator	\$ 153.72	\$ 158.33	\$ 163.08	\$ 167.97	\$ 173.01
84	Senior Network Technician	\$ 129.43	\$ 133.31	\$ 137.31	\$ 141.43	\$ 145.67
85	Junior Network Technician	\$ 92.07	\$ 94.83	\$ 97.68	\$ 100.61	\$ 103.63
86	Network Security Engineer	\$ 99.18	\$ 102.16	\$ 105.22	\$ 108.38	\$ 111.63
87	Geographic Information Systems Technician II	\$ 139.05	\$ 143.22	\$ 147.52	\$ 151.94	\$ 156.50
88	Geographic Information Systems Technician I	\$ 99.18	\$ 102.16	\$ 105.22	\$ 108.38	\$ 111.63
89	Geographic Information Systems Technician Trainee	\$ 71.10	\$ 73.23	\$ 75.43	\$ 77.69	\$ 80.02
90	Geographic Information Systems Analyst	\$ 99.18	\$ 102.16	\$ 105.22	\$ 108.38	\$ 111.63
91	Geographic Information Systems Specialist	\$ 118.44	\$ 121.99	\$ 125.65	\$ 129.42	\$ 133.31
92	Archeologist/Historic Preservation Specialist	\$ -	\$ -	\$ -	\$ -	\$ -
93	Architectural Historian	\$ -	\$ -	\$ -	\$ -	\$ -
94	Wireless Systems Analyst	\$ 99.73	\$ 102.72	\$ 105.80	\$ 108.98	\$ 112.25
95	Radio Frequency Engineer	\$ 143.91	\$ 148.23	\$ 152.67	\$ 157.25	\$ 161.97
97	Licensed Master Electrician	\$ 143.91	\$ 148.23	\$ 152.67	\$ 157.25	\$ 161.97
98	Journeyman Electrician	\$ -	\$ -	\$ -	\$ -	\$ -
99	Electricians Helper	\$ -	\$ -	\$ -	\$ -	\$ -
100	Facilities Engineering Manager	\$ 118.57	\$ 122.13	\$ 125.79	\$ 129.56	\$ 133.45
101	Facility Operations Engineer	\$ 104.53	\$ 107.67	\$ 110.90	\$ 114.22	\$ 117.65
102	Stationary Engineer	\$ 96.64	\$ 99.54	\$ 102.53	\$ 105.60	\$ 108.77
103	Lead Facilities Specialist	\$ 71.10	\$ 73.23	\$ 75.43	\$ 77.69	\$ 80.02

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104	Facilities Specialist Level III	\$ 104.53	\$ 107.67	\$ 110.90	\$ 114.22	\$ 117.65
105	Facilities Specialist Level II	\$ 96.64	\$ 99.54	\$ 102.53	\$ 105.60	\$ 108.77
106	Facilities Specialist Level I	\$ 71.10	\$ 73.23	\$ 75.43	\$ 77.69	\$ 80.02
107	Facility Operations Supervisor	\$ 118.57	\$ 122.13	\$ 125.79	\$ 129.56	\$ 133.45
108	Operator Level II	\$ 57.25	\$ 58.97	\$ 60.74	\$ 62.56	\$ 64.44
109	Operator Level I	\$ 44.69	\$ 46.03	\$ 47.41	\$ 48.83	\$ 50.30
110	Photographer	\$ -	\$ -	\$ -	\$ -	\$ -
111	Audit Manager	\$ -	\$ -	\$ -	\$ -	\$ -
112	Audit Supervisor	\$ -	\$ -	\$ -	\$ -	\$ -
113	Lead Auditor	\$ -	\$ -	\$ -	\$ -	\$ -
114	Staff Auditor	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.